

STAKEHOLDERS AND GENERAL PUBLIC
COP OF UN GLOBAL COMPACT 2013 YEAR

According to our Internal Procedures every Year on September 1st, a New COP will be launched in order to inform the practical actions that the company has taken to implement the Global Compact principles in each of the four issue areas: Human Rights, Labor, Environment and Anti-corruption. This COP will be released in order to inform all the practical actions taken during the last Quarter of 2012 and 2013 Years.

HUMAN RIGHTS:

A copy of **AIAG Working Conditions Initiative** is available in the Company Communication Panel, of the company. Protection of Human rights is a must in all the relations within the company.

Result: New Procedure to protect Sexual Harassment in Operation in the company.

LABOR:

A copy of **AIAG Working Conditions Initiative** is available in the Company Communication Panel, of the company. Copy of Mexican Federal Law is available upon request.

Activity: Training in Foreign languages. English offered free for the workers upon petition.

ENVIRONMENT:

On last quarter of 2012 Year, we became **an ISO 14001 certified**. We have renewed our certification in September 2013.

ANTICORRUPTION:

Upon our **Code of Corporate Responsibility** a clear Anticorruption policy is effective on the company.

Result: 0 Customers' complaints regarding suspicious or inappropriate business practices, during 2012 & 2013 years.

Best Regards,



AGUSTIN ESTALAYO
MANAGING DIRECTOR
RPK MEXICO, S.A. DE C.V.



ISO 9001
UNE-ISO/TS 16949